



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms are in alignment with our Board Governance Policies; District Vision, Mission, Philosophy, and Values. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Check our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Follow the Waupaca Way – be prepared and stay informed; responsible; respectful; and safe
3. Ensure open, clear and correct communications, and maintain transparency – avoid surprises
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time and follow the agenda
6. Board decisions are based on our commitment to excellence in education, our mission and our values; when a Board decision is made, we accept and abide by the decision both publicly and privately – we accomplish more as a team
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Thursday, January 11, 2024 – 5:30 p.m. (Rescheduled due to Inclement Weather on 01.09.24)

Waupaca High School Community Room

Live Stream: <https://youtube.com/live/z9r2BvLFRfw>

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda." (See [Board Policy 0166](#))

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. [WIAA Sportsmanship Summit](#)
- VI. Public Comment (see [Board Policy 0167.3](#))
- VII. [Review of Board Meeting Norms](#)
- VIII. Board Reports
 - A. Student Representative Report
 - B. Upcoming Meetings and Other Activities
 1. [January 23, 2024 – Finance Committee Meeting – 5:30 p.m.](#)
 2. [January 25, 2024 – Joint SB-GC Charter School Contract Committee Meeting – 1:00 p.m.](#)
 3. [February 13, 2024 – Joint SB-GC Charter School Contract Committee Meeting – 3:45 p.m.](#)
 4. [February 13, 2024 – Regular Board Meeting – 5:30 p.m.](#)
 5. [February 22, 2024 – Joint SB-GC Charter School Contract Committee Meeting – 1:00 p.m.](#)
 - C. [Completion of Board Member Availability Calendar](#)
 - D. [WASB Resolutions](#)

- E. [Spring Election Candidates:](#)
 - Steve Klismet (I)
 - Betty Manion (I)
 - Nicolas Genske (I)
 - Tom Link
 - Bob Adams (I)
 - Lori J. Verhalen
- F. School Visits or Other Board Report
- G. CEC Liaison Report
- H. Joint School Board-Governance Council Charter School Contract Committee
 - 1. Highlights/Recap of Meeting
- IX. Consent Agenda
 - A. Approval of Minutes
 - 1. [December 12, 2023 Joint SB-GC Charter School Contract Committee Meeting](#)
 - 2. [December 12, 2023 Regular Board Meeting](#)
 - B. Financial Reports
 - 1. [Understanding School District Financial Statements](#)
 - 2. [Accounts Payable](#)
 - 3. [Cash Receipts](#)
 - C. Personnel
 - 1. Resignations
 - a. [Kristina Koch – Food Service Class II Secretary](#)
 - 2. Hires – 2023-2024 School Year
 - a. [Lester Deschler – WMS Custodian](#)
 - b. [Kate Rolfs - Part Time WHS Custodian](#)
 - 3. Extra Curricular Coaches and Advisors - 2023-2024 School Year
 - a. WHS Volunteer Advisor Positions:
 - (1) Joseph Duda - FBLA
 - 4. Salary Step Changes
 - a. [Devon Feldt – 8M18 to 8M24](#)
 - b. [Evelyn Kabke – 10M6 to 10M12](#)
 - c. [Jennifer Miller - 6B18 to 6B24](#)
 - d. [David Peterson - 22M24 to 22M30](#)
 - e. [Hannah Whipple - 4B24 to 4M](#)
 - D. [Girls Hockey WIAA Cooperative Team Sponsorship Agreement](#)
- X. Communications
 - A. Adult Crossing Guard Week (January 22-26)
 - B. [Donation from Delta Dental to Trap and Skeet Club](#)
 - C. [Donation from First State Bank to Social Workers to Benefit Students in the District](#)
 - D. [Donation from Waupaca Lions Club to Social Workers to Benefit Students in the District](#)
 - E. [Donation from Good Samaritan to the District](#)
 - F. [Donation from Knights of Columbus to the District](#)
 - G. [District Administrator’s Report](#)
- XI. Monitoring
 - A. [Budget Update/Review, Including Grants](#)
 - B. [Food Service Update](#)
- XII. Administration
 - A. [Construction Update](#)
 - B. [Open Enrollment Limits](#)
 - C. [eMLSS Guidebook Presentation](#)
 - D. [Activities/Athletic Department Update and Fall Co-Curricular Acknowledgment](#)

- XIII. Adjourn into Closed Session pursuant to Wis. Stats. § 19.85(1)(c), Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and Wis. Stats. § 19.85(1)(f), Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons, which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Specifically, to receive updates on pending grievances.
- XIV. Reconvene Into Open Session to Consider Action on Matters from Closed Session (if necessary)
 - A. Consideration of Contract Matter
- XV. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a "Consent Agenda" to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Dale Feldt – 715-227-1984	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Ron Brooks – 920-636-8991
Personnel – Betty Manion – 715-572-3362	Instructional – Molly McDonald – 715-281-7828
Student Services – Nicolas Genske – 920-740-4162	

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to participate in this meeting. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.

If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at slucas@waupacaschools.org, or by phone at (715) 258-4121, ext. 6011.